



**REQUEST FOR PROPOSALS**

**Developmental Evaluation and Professional  
Development Consultation**

## **SECTION 1 INTRODUCTION**

### **1.1 STATEMENT OF NEED**

The Early Learning Coalition of Manatee County, Inc. (Coalition) was established legislatively in 1999 and is incorporated as a not-for-profit 501(C)(3) organization. The Coalition is governed by the Florida Legislature Chapter 411.01 of Florida Statutes, to provide early learning programs to children and families in Manatee County, which include the School Readiness Program and Voluntary Pre-kindergarten Program. Through these programs, the Coalitions' primary goal is to provide quality early care and voluntary pre-kindergarten (VPK) education services that prepare children to be "ready to learn" upon entry into kindergarten.

The Coalition provides direct services in Manatee County to eligible families with young children and early learning childcare providers. These services include, but are not limited to, client eligibility determination and re-determination, client waitlist management, early learning childcare provider certification and payments, resource and referral, administrative and programmatic monitoring of early learning child care providers to ensure statutory compliance, generation of match dollars, records management, and other services as identified.

The Coalition is seeking a vendor to provide consultation services that increase kindergarten readiness for children under 5-years-old. These consultation services will be performed weekly in order to provide information on child development to guardians and early childcare staff. Preference will be given to the highest-ranked vendors located within a 50-mile radius of the Coalition's address stated on page 4. The contract would commence on July 1, 2026, and end on June 30, 2027, with an option to renew for a period that may not exceed 3 years or the term of the original contract, whichever is longer.

### **1.2 ELIGIBLE PROPOSERS**

All public or private corporations properly organized in accordance with State and Federal law, authorized to do business in the State of Florida may submit a Proposal to offer the services as defined within this request.

No Proposer will be considered if:

- 1) The Proposer has been placed on the discriminatory vendor list pursuant to Section 287.134, F.S.;
- 2) The Proposer has been debarred or suspended or otherwise determined to be ineligible to receive federal and/or state funds by an action of any governmental agency;
- 3) The Proposer's previous contract(s) with the Coalition or any other State of Florida or state-affiliated agency has been terminated for cause;
- 4) The Proposer's name appears on the convicted vendor list; or
- 5) For any cause the Proposer is determined non-responsive or non-responsible.

### **1.3 FURTHER CONDITIONS**

The Coalition has the responsibility to ensure contracted costs meet the State and Federal definitions and standards for necessary, reasonable, and allowable. This request does not commit or obligate the Coalition to award a contract, to commit any funds identified in this request document, to pay any costs incurred in the preparation of a Proposal to this request, or to pay for

any costs incurred in advance of the execution of a contract.

The Coalition furthermore reserves the right to:

- 1) Reject any and/or all Proposals in whole or in part as the Coalition deems is in its best interest;
- 2) Change or waive any provisions set forth in this request;
- 3) Return non-responsive Proposals without review;
- 4) Waive informalities and minor irregularities in Proposals received, as the Coalition deems appropriate;
- 5) Request additional data, technical, or price revisions in support of the written Proposal; and
- 6) Verify any information, as it is presented within the Proposal;

In the event funds to finance this project become unavailable, the Coalition may terminate the contract upon no less than twenty-four (24) hour notice in writing to the Vendor. Said notice shall be delivered by certified mail, return receipt requested, or in person with proof of delivery. The Coalition shall be the final authority as to the availability and adequacy of funds. In the event of termination of this contract, the Provider will be compensated for any work beyond the usual and customary satisfactorily completed prior to notification of termination.

*Remainder of page intentionally blank*

## SECTION 2

### Enrichment Based Consultation Proposal Process

#### 2.1 SCHEDULE OF EVENTS AND TIMELINE

	Event	Date
1	Solicitation for consultation proposals publicly noticed and RFP posted to <a href="http://elc-manatee.org">elc-manatee.org</a>	4/6/26
2	Notification of intent to bid due by email to <a href="mailto:kgaylord@elc-manatee.org">kgaylord@elc-manatee.org</a>	4/13/26
3	Inquiry period via email to <a href="mailto:kgaylord@elc-manatee.org">kgaylord@elc-manatee.org</a> . Inquiries answered via email reply to all responding with intent to bid.	4/14/26- 4/20/26
4	Proposal package due to address in section 2.2 below by Noon	5/1/26
5	Review of proposal packages by Procurement Committee	5/4/26- 5/15/26
6	Executive Board of the Coalition reviews and approves recommendations of the Procurement Committee.	6/3/26
7	Coalition Board of Directors ratifies decision of Executive Board	6/17/26
8	Posting of the selected vendor	6/18/26
9	Protest period	6/19/26- 6/26/26
10	Contract negotiations take place	6/29/26- 6/30/26
11	Contract to begin	7/1/26

#### 2.2 CONTACT PERSON (Point of Contact)

**Kerry Gaylord**  
**Early Learning Coalition of Manatee County**  
**600 8<sup>th</sup> Avenue West, Suite 100**  
**Palmetto, FL. 34221**  
[kgaylord@elc-manatee.org](mailto:kgaylord@elc-manatee.org)

#### 2.3 LIMITATIONS ON CONTACTING PERSONNEL

Proposers are prohibited from contacting Coalition personnel or Board members regarding this solicitation other than the point of contact identified in Section 2.2 of this document. Any violation may result in the disqualification of the Proposer.

#### 2.4 INTENT TO BID AND INQUIRIES

All vendors interested in submitting a proposal should notify the Early Learning Coalition of their intent by email to [kgaylord@elc-manatee.org](mailto:kgaylord@elc-manatee.org) no later than 5PM on April 13, 2026. Notice of Intent to Bid is not mandatory.

All inquiries from prospective Proposers requesting clarification concerning this request must be submitted via email to [kgaylord@elc-manatee.org](mailto:kgaylord@elc-manatee.org) and will be accepted until 5PM EST April 20, 2026. Telephone or verbal inquiries will not be accepted. Inquiries will be answered within two

business days via an email reply to all those responding with the intent of submitting a proposal.

## **2.5 ACCEPTANCE OF PROPOSALS**

A complete Proposal must be received by the Coalition office no later than **Noon on Friday, May 1, 2026**, to the following address:

Kerry Gaylord, Chief Operations Officer  
Early Learning Coalition of Manatee County, Inc.  
600 8<sup>th</sup> Ave W, Ste. 100  
Palmetto, FL. 34221

Facsimiles or electronic transmissions of the Proposal will not be accepted.

The Proposer is solely responsible for assuring that anything sent to the Coalition arrives safely and on time and in the manner specified in Section 3.2 General Instructions. Any Proposal not received at either the specified address and/or by the specified date and time will be rejected and disposed of. Any Proposal submitted shall remain a valid offer for at least 180 days after the Proposal submission date.

## **2.6 WITHDRAWAL OF PROPOSAL**

A written request for withdrawal, signed by the Proposer, may be considered if received by the Coalition prior to the Proposal opening time and date indicated in the Procurement Schedule in Section 2.1 of this request.

## **2.7 NOTICE TO SELECTED PROPOSERS**

Through completion of the Proposal review process, the Procurement Committee will review Proposals that have met the Fatal Criteria (see Appendix A)\*, the Proposed Response, the completeness of all required forms, and the submission timeliness of the Proposal. Selected Proposers will be contacted to schedule facility visits as necessary.

## **2.8 PROTEST OR DISPUTES**

Any person who is adversely affected by the Coalition decision concerning a procurement solicitation and who wants to protest such decision shall file a protest with the contact person listed in section 2.2. Failure to file a protest within the timeframe listed in Section 2.1 shall constitute a waiver of proceedings.

Any Proposer, who desires to file a formal protest to the decision to the Award Contract, must submit a bond payable to the Coalition in an amount of \$1,000. In lieu of a bond, the Coalition may accept a cashier's check or a money order in the amount of the bond. Failure to file the proper bond at the time of filing the formal protest will result in a denial of the protest.

Issues not subject to protest include:

- Fatal Criteria Checklist not met;
- Proposer does not agree with funding amount;
- Proposer's score was acceptable for funding, but the availability of funds prevents the funding of the proposal; and/or
- The Proposer does not agree that the proposed services failed to satisfy the technical requirements of the competitive procurement process, despite no error(s) of material and

relevant fact(s) occurred.

### **SECTION 3 THE PROPOSAL**

#### **3.1 SPECIFICATIONS**

The Coalition is seeking a qualified vendor to provide consultation services in the following manner:

- Weekly professional development for childcare providers, including teachers, directors, owners, support staff, and guardians, on specific skills and strategies that support the growth of children in the areas of communication, self-regulation, independent functioning, life skills, and behavior when the function is related to developmental delays.
- Professional communication with teachers and families that create a warm and collaborative team, seeking the best possible outcomes for children in order to reach maximum kindergarten preparedness.
- Coordination of outcomes required by various grants, which could include program surveys, developmental screenings, and data entry.
- Weekly goal progress monitoring on domain-specific areas as determined by the needs of the child and their supporting adults.
- Weekly session notes for each domain-specific area.
- Data tracking and sharing with ELC having full authority to request information in a format consistent with their needs.
- Completed developmental evaluations (Speech and/or Language, Occupational Therapy, Physical Therapy, Adaptive, Social, or Cognitive) that meet the requirements of educational relevance and follows a specific requirements checklist created by the ELC.
- Evaluations will be completed at the location and time specified by the ELC at the child's childcare center in the Mobile Evaluation Center.
- Successful proposer will supply the evaluation tool, ensure credentialed staff, and supply secure reporting materials to ELC upon an agreed upon timeline.
- Completed evaluation reports that include, student demographic information, name of assessment, date, evaluator name/credentials, parent input, observations of the student from the evaluator, and strengths and weaknesses of the student listed.
- Successful proposer will be able to demonstrate applied knowledge related to the Classroom Assessment Scoring System (CLASS), specifically related to supporting early learning educators in their ability to improve teaching practices towards meaningful, consistent interactions with students who may have developmental delays.

The ELC will have full authority in acceptance of said evaluations, reports, and professional development and the successful proposer will make amendments, as directed by the ELC and at no additional costs to the ELC.

### Consultation Summary

	<b>Quantity</b>	<b>Timeframe</b>
Professional Development for Communication Strategies (including documentation outlined in specifications)	Estimated 50 children	Weekly 26-27 School Year
Professional Development for Life Skills and Self-Regulation (including documentation outlined in specifications)	Estimated 50 children	Weekly 26-27 School Year
Completed Evaluations and Reports	Estimated 50 children (Evaluation domain as needed based upon results of screening)	26-27 School Year
<b>TOTAL</b>	Estimated 100 Children Served	

### 3.2 PROPOSAL NARRATIVE

Describe how the proposer will meet the Coalition's specifications, including the proposer's experience in completing same or similar projects.

### 3.3 PROJECT COSTS

Provide the proposed cost of the project per grid in section 3.1

### 3.4 GENERAL INSTRUCTIONS/REQUIREMENTS

This section sets forth the manner in which the proposal is to be compiled. The Proposal shall be submitted to the contact person noted in section 2.5 above, as follows:

Submit **one (1) original and one electronic copy** of the Proposal, using the following outline and format:

Proposer's Name \_\_\_\_\_

Address \_\_\_\_\_

Phone Number \_\_\_\_\_

Fax Number \_\_\_\_\_

Email Address \_\_\_\_\_

Website Address \_\_\_\_\_

1. Proposal Narrative
2. Project Timeline
3. Project Cost

Submit one (1) set of Appendices B-J, with original signatures.

All Required Forms and Certifications must be signed by the designated official in **BLUE** ink, as an indicator of "original signature".

Proposers should not submit additional documents, other than those required and described in this RFP.

Proposers should note that partial responses to proposed services will be deemed non-responsive and will disqualify the Proposer from further consideration.

The Coalition is not liable for any costs incurred by a Proposer in responding to this Request for Proposal.

The final contract terms and conditions will be negotiated with Proposers as approved by the Coalition. Contracts may be renewed for a period that may not exceed 3 years or the term of the original contract, whichever is longer.

### **3.5 COMPLIANCE WITH LAWS, RULES AND REGULATIONS**

The document found [here](#) includes a compilation of required disclosures from federal and state laws, rules, regulations, and grant award requirements. This is a reference tool provided to assist early education entities in supporting the preparation of contracts and other agreements.

*Remainder of page intentionally blank*

## **APPENDICES**

### **Appendix A**

Evaluation Criteria

### **Appendix B**

Acceptance of Contract Terms and Conditions – Signature Required

### **Appendix C**

Statement of No Involvement – Signature Required

### **Appendix D**

Statement of Assurances – Signature Required; 2 Witness Signatures Required

### **Appendix E**

Certification Regarding Debarment, Suspension, and Other Responsibility Matters; Primary Covered Transactions – Signature Required

### **Appendix F**

Sworn Statement Pursuant to Section 287.133(3)(A), Florida Statutes on Public Entity Crimes – Signature Required; Notary Required

### **Appendix G**

Statement of Non-Discrimination – Signature Required

### **Appendix H**

Certification Regarding Lobbying – Signature Required

### **Appendix I**

Certification Regarding Drug-Free Workplace - Signature Required

### **Appendix J**

Audit Requirements: Financial and Compliance Audit

**Appendix A**

**PROPOSAL EVALUATION CRITERIA**

***THE FOLLOWING TO BE COMPLETED BY PROCUREMENT COMMITTEE***

<b>Fatal Criteria (Proposals will not be reviewed, if all fatal criteria are not met)</b>	<b>Evaluation</b>
1. Proposal was received by the time and date specified	<input type="checkbox"/> YES <input type="checkbox"/> NO
2. Original and three (3) copies of the Proposal were submitted	<input type="checkbox"/> YES <input type="checkbox"/> NO
3. Original sets of Appendices B-J were submitted	<input type="checkbox"/> YES <input type="checkbox"/> NO
<b>DID PROPOSAL MEET ALL FATAL CRITERIA?</b>	<input type="checkbox"/> YES <input type="checkbox"/> NO

<b>Review Criteria</b>	<b>Rating</b>
4. The narrative described in detail how the proposed facility would meet all of the specifications and requirements	<input type="checkbox"/> 3 = Outstanding <input type="checkbox"/> 2 = Adequate <input type="checkbox"/> 1 = Inadequate
5. Evidence of experience (review narrative, customer lists, and sample of work)	<input type="checkbox"/> 3 = Outstanding <input type="checkbox"/> 2 = Adequate <input type="checkbox"/> 1 = Inadequate
6. The timeline was reasonable/workable	<input type="checkbox"/> 3 = Outstanding <input type="checkbox"/> 2 = Adequate <input type="checkbox"/> 1 = Inadequate
7. The proposed cost <input type="checkbox"/>	<input type="checkbox"/> 3 = Outstanding <input type="checkbox"/> 2 = Adequate <input type="checkbox"/> 1 = Inadequate
8. Preference points: Vendor is located within a 50-mile radius	<input type="checkbox"/> 2 = Yes
<b>Total Score</b>	

**PROCUREMENT COMMITTEE MEMBER NAME: \_**

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**Appendix B**

**ACCEPTANCE OF CONTRACT TERMS AND CONDITIONS**

If \_\_\_\_\_ should be awarded a Contract, the company will  
comply

Company Name

with all the terms and conditions contained in Contract.

\_\_\_\_\_  
Signature of Authorized Official\*

\_\_\_\_\_  
Date

\_\_\_\_\_  
Name (Print)

\_\_\_\_\_  
Title (Print)

\*An authorized official is an officer of the Proposer's organization who has legal authority to bind the Proposer to the provisions of the Proposal. This usually is the President, Chairman of the Board, Executive Director, or owner of the entity. A document establishing delegated authority must be included with the Proposal if signed by other than the President, Chairman, Executive Director, or owner.

**Appendix C**

**STATEMENT OF NO INVOLVEMENT**

I, \_\_\_\_\_, as an authorized representative of  
\_\_\_\_\_, certify that no member of this firm, or any  
person having interest in this firm, has been awarded a Contract by the Early Learning Coalition of  
Manatee County on a noncompetitive basis to:

- 1) Develop this Request for Proposal
- 2) Perform a feasibility study concerning the scope of work contained in this RFP; or
- 3) Develop a program similar to what is contained in this RFP.

\_\_\_\_\_  
Signature of Authorized Official

\_\_\_\_\_  
Date

**Appendix D**

**STATEMENT OF ASSURANCES**

The Proposer assures the following itemized requirements and conditions will be met:

- 1) The Proposer has the ability to provide directly all products/services described in this RFP and resulting Contract.
- 2) The Proposer will accept accountability for meeting the performance standards established by the Coalition related to the products/services described in this RFP.
- 3) The Proposer assures that there are no continuing or frequently recurring conflicts between the Proposer's private interests and the performance of the Proposer's duties in the public interest.

\_\_\_\_\_  
Signature of Authorized Official

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Date

\_\_\_\_\_  
Witness

\_\_\_\_\_  
Date

**Appendix E**

**CERTIFICATION REGARDING  
DEBARMENT, SUSPENSION, AND OTHER RESPONSIBILITY  
MATTERS PRIMARY COVERED TRANSACTIONS**

This certification is required by the regulations implementing Executive Order 12549, Debarment and Suspension, 29 CFR Part 98, Section 98.510, Participants Responsibilities. The regulations were published as Part VII of the May 26, 1988 Federal Register (pages 19160 – 19211).

- 1) The prospective primary participant certifies to the best of its knowledge and belief, that it and its principals:
  - a. Are not presently debarred, suspended, proposed for debarment, and declared ineligible or voluntarily excluded from covered transactions by any Federal department or agency.
  - b. Have not within a three (3) year period preceding this Contract been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain or performing a public (Federal, State, or local) transaction or Contract under a public transaction, violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements or receiving stolen property.
  - c. Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State, or local) with commission of any of the offenses enumerated in paragraph 1.b. of this certification.
  - d. Have not within a three (3) year period preceding Proposal had one or more public transactions (Federal, State, local) terminated for cause or default.
- 2) Where the prospective primary participant is unable to certify to any of the statements in this certification, such prospective participant shall attach an explanation to this Proposal.

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Name and Title of Authorized Official (Please Print)

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Signature

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Date

**Appendix F**

**SWORN STATEMENT PURSUANT TO SECTION 287.133(3)  
(A), FLORIDA STATUTES ON PUBLIC ENTITY CRIMES**

THIS FORM MUST BE SIGNED AND SWORN TO IN THE PRESENCE OF A NOTARY PUBLIC OR OTHER OFFICIAL AUTHORIZED TO ADMINISTER OATHS.

1. This sworn statement is submitted by \_\_\_\_\_

for, whose business address

is\_

\_\_\_\_\_ and (if applicable) its Federal Employer Identification Number (FEIN) is \_\_\_\_\_

(If the entity has no FEIN, include the Social Security Number of the individual signing this sworn statement: \_\_\_\_\_)

2. I understand that a “public entity crime” as defined in Paragraph 287.133(1)(g), Florida Statutes, means a violation of any state and federal law by a person with respect to and directly related to the transaction of business with any public entity or with an agency or political subdivision of any other state or of the United States, including, but not limited to, any bid or Contract for goods and services to be provided to any public entity or any agency or political subdivision of any other state or of the United States and involving antitrust, fraud, theft, bribery, collusion, racketeering, conspiracy or material misrepresentation.
3. I understand the “convicted” or “conviction” as defined in Paragraph 287.133(l) (b), Florida Statutes, means a finding of guilt or a conviction of a public entity crime, with or without an adjudication of guilt, in any federal or state trial court of record relating to charges brought by indictment or information after July 1, 1989, as a result of a jury verdict, non-jury trial, or entry of a plea of guilty or nolo contendere.
4. I understand that an “affiliate” as defined in Paragraph 287.133(l) (a), Florida Statutes, means:
  - a. A predecessor or successor of a person convicted of a public entity crime; or
  - b. An entity under the control of any natural person who is active in the management of the entity who has been convicted of a public entity crime. The term “affiliate” included those officers, directors, executives, partners, shareholders, employees, members and agents who are active in the management of an affiliate. The ownership by one person of shares constituting a controlling interest in another person, or a pooling of equipment or income among persons when not for fair market value an arm’s length agreement, shall be a prima facie case that one person controls another person. A person who knowingly enters into a joint venture with a person who has been convicted of a public entity crime in Florida during the preceding thirty six (36) months shall be considered an affiliate.
5. I understand that a “person” as defined in Paragraph 287.133(1) (e), Florida Statutes, means any natural person or entity organized under the laws of any state or of the United States with the legal power to enter into a binding contract and which bids or applies to bid on contracts for the provision of goods and services let by a public entity, or which otherwise transacts or applies to transact business with a public entity. The term “person” includes those officers, directors, executives, partners, shareholders, employees, members,



**Appendix G**

**STATEMENT OF NON-  
DISCRIMINATION**

Public Law 105-220, Sec. 188 Nondiscrimination

*(a) In General.--*

- (1) Federal financial assistance.—For the purpose of applying the prohibitions against discrimination on the basis of age under the Age Discrimination Act of 1975 (42 U.S.C. 6101 et seq.), on the basis of disability under section 504 of the Rehabilitation Act of 1973 (29 U.S.C. 794), on the basis of sex under title IX of the Education Amendments of 1972 (20 U.S.C. 1681 et seq.), or on the basis of race, color, or national origin under title VI of the Civil Rights Act of 1964 (42 U.S.C. 2000d et seq.), programs and activities funded or otherwise financially assisted in whole or in part under this Act are considered to be programs and activities receiving Federal financial assistance.
- (2) Prohibitions of discrimination regarding participation, benefits, and employment.—No individual shall be excluded from participation in, denied the benefits of, subjected to discrimination under, or denied employment in the administration of or in connection with, any such program or activity because of race, color, religion, sex (except as otherwise permitted under title IX of the Education amendments of 1972), national origin, age, disability, or political affiliation or belief.
- (3) Prohibition on assistance for facilities for sectarian instruction or religious worship.—Participants shall not be employed under this title to carry out the construction, operation, or maintenance of any part of any facility that is used or to be used for sectarian instruction or as a place for religious worship (except with respect to the maintenance of a facility that is not primarily or inherently devoted to sectarian instruction or religious worship, in a case in which the organization operating the facility is part of a program or activity providing services to participants).
- (4) Prohibition on discrimination on basis of participant status.—No person may discriminate against an individual who is a participant in a program or activity that receives funds under this title, with respect to the terms and conditions affecting, or rights provided to, the individual, solely because of the status of the individual as a participant.
- (5) Prohibition on discrimination against certain noncitizens.—Participation in programs and activities or receiving funds under this title shall be available to citizens and nationals of the United States, lawfully admitted permanent resident aliens, refugees, asylees, and parolees, and other immigrants authorized by the Attorney General to work in the United States.

The undersigned has read and agreed to the statements described above.

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Name and Title of Authorized Official

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Signature

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Date

**Appendix H**

**CERTIFICATION REGARDING LOBBYING**

Certification for Contracts, Grants, Loans, and Cooperative Agreements

The undersigned certifies, to the best of his or her knowledge and belief, that:

- 1) No federal appropriated funds have been paid or will be paid, by or on behalf of the undersigned, to any person for influencing or attempting to influence an officer or an employee of any agency, a member of congress, an officer or employee of congress, or an employee or member of congress in connection with the awarding of any federal contract, the making of any federal grant, the making of any federal loan, the entering into any cooperative agreement, and the extension, continuation, renewal, amendment, or modification of any federal contract, grant, loan, or cooperative agreement.
- 2) If any funds other than federal appropriated funds have been paid or will be paid to any person for influencing or attempting to influence an officer or employee of any agency, a member of congress, an officer or employee of congress, or an employee of a member of congress in connection with this federal contract, grant, loan, or cooperative agreement, the undersigned shall complete and submit Standard Form-LLL, "Disclosure Form to Report Lobbying", in accordance with its instructions.
- 3) The undersigned shall require that the language of this certification be included in the award documents for all\* subawards at all tiers (including subcontracts, subgrants, and contracts under grants, loans, and cooperative agreements) and that all\* subrecipients shall certify and disclose accordingly.

This certification is material representation of fact upon which reliance was placed when this transaction was made or entered into. Submission of this certification is a prerequisite for making or entering into this transaction imposed by section 1352, Title 31, U.S. Code. Any person who fails to file the required certification shall be subject to a civil penalty of not less than \$10,000 and not more than \$100,000 for each such failure.

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Name and Title of Authorized Official

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SignatureDate

\*NOTE: - In these instances, "All" in the Final Rule is expected to be clarified to show that it applies to covered Contract/Grant transactions over \$100,000 (per OMB).

**Appendix I**

**CERTIFICATION REGARDING DRUG-FREE WORKPLACE**

Pursuant to the Drug-Free Workplace Act of 1988 and its implementing regulations codified at 29 CFR 98, Subpart F. I, \_\_\_\_\_, the undersigned, in the representation of \_\_\_\_\_, the Contractor, attest and certify that the Contractor will provide a drug-free workplace by the following actions.

- A. Publishing a statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the Contractor's workplace and specifying the actions that will be taken against employees for violation of such prohibition.
- B. Establishing an ongoing drug-free awareness program to inform employees concerning:
  - 1. The dangers of drug abuse in the workplace.
  - 2. The policy of maintaining a drug-free workplace.
  - 3. Any available drug counseling, rehabilitation and employee assistance programs.
  - 4. The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.
- C. Making it a requirement that each employee to be engaged in the performance of the Contract be given a copy of the statement required by paragraph 1.
- D. Notifying the employee in the statement required by paragraph 1 that, as a condition of employment under the Agreement, the employee will:
  - 1. Abide by the terms of the statement.
  - 2. Notify the employer in writing of his or her conviction for a violation of a criminal drug statute occurring in the workplace no later than five (5) calendar days after such conviction.
- E. Notifying the agency in writing ten (10) calendar days after receiving notice under subparagraph 4.b. from an employee or otherwise receiving actual notice of such conviction. We will provide such notice of convicted employees, including position title, to every Grant officer on whose grant activity the convicted employee was working. The notice shall include the identification number (s) of each affected Contract/Grant.
- F. Taking one of the following actions, within thirty (30) calendar days of receiving notice under subparagraph 4.b., with respect to any employee who is so convicted.
  - 1. Taking appropriate personnel action against such an employee, up to and including termination consistent with the requirements of the Rehabilitation Act of 1973 as amended.
  - 2. Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation

program approved for such purposes by a Federal, State, or local, health, law enforcement or other appropriate agency.

- G. Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs 1, 2, 3, 4, 5, and 6.
  
- H. Notwithstanding, it is not required to provide the workplace address under the Agreement. As of today, the specific sites are known and we have decided to provide the specific addresses with the understanding that if any of the identified places change during the performance of the Contract, we will inform the agency of the changes. The following are the sites for the performance of work done in connection with the specific Contract including street addresses, city, county, state and zip code:

Check ( ) if there are workplaces on files that are not identified here.

Check ( ) if any additional page was required for the listing of the workplaces.

CERTIFICATION

I declare under penalty of perjury under the laws of the United States and under the penalties set forth by the Drug-Free Workplace Act of 1988, that this certification is true and correct.

---

Signature of Authorized Official

---

Date

## Appendix J

### **AUDIT REQUIREMENTS FINANCIAL AND COMPLIANCE AUDIT**

This attachment is applicable if the Contractor is any state or local government entity, non-profit organization, or for-profit organization. For State or local government entities, a Single Audit performed by the Auditor General shall satisfy the requirements of this attachment. If the Contractor does not meet any of the requirements below, no audit is required by this attachment.

#### **PART I: FEDERAL AUDIT REQUIREMENTS**

This part is applicable if the recipient is a State or local government or a non-profit organization as defined in OMB Circular A-133, as revised.

In the event that the recipient expends \$500,000 or more in Federal awards in its fiscal year, the recipient must have a single or program-specific audit conducted in accordance with the provisions of OMB Circular A-133, as revised. In determining the Federal awards expended in its fiscal year, the recipient shall consider all sources of Federal awards.

The determination of amounts of Federal awards expended should be in accordance with guidelines established by OMB Circular A-133, as revised. An audit of the recipient conducted by the Auditor General in accordance with the provisions of OMB Circular A-133, as revised, will meet the requirements of this part. In connection with the audit requirements, the recipient shall fulfill the requirements relative to auditee responsibilities as provided in Subpart C of OMB Circular A-133, as revised.

The reporting package shall include a schedule that discloses the amount of expenditures by Contract number for each Contract with the Coalition in effect during the audit period. Compliance findings related to contracts with the Coalition shall be based on Contract requirements including any rules, regulations, or statutes referenced in the Contract. All questioned costs and amounts due to the Coalition shall be fully disclosed in the report with reference to the Coalition Contract involved. For recipients who are subject to both Part I and Part II below, the audit must also address applicable State audit requirements.

#### **PART II: SUBMISSION OF REPORTS**

For any of the above requirements, copies of the audit report and any management letter by the independent auditors shall be submitted within 180 days after the end of the Contractor's fiscal year or within 30 days of the recipient's receipt of the audit report, whichever occurs first, directly to each of the following, unless otherwise required by Florida Statutes. The audit report must be submitted to: Director of Operations, Early Learning Coalition of Manatee County

#### **PART III: RECORD RETENTION**

The Contractor shall ensure that audit working papers are made available to the Coalition, or its designee, upon request for a period of five years from the date the audit report is issued, unless extended in writing by the Coalition.

***Please check the appropriate box below:***

- I understand and agree to abide by the requirements, as stated above.
- The requirements do not apply to my company.

Signature:

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